

# SILVEROC MINES



## 2017 SUSTAINABILITY REPORT

Welcome to our 2017 Sustainability Report, where we document Silveroc Mines' unwavering commitment to responsible and sustainable mining practices. This document report serves as a testament to our dedication to transparency, accountability, and continuous improvement.

Should you have any questions or concerns regarding this document, please write to [sustainability@silverocmines.com](mailto:sustainability@silverocmines.com) where a member of our Global Sustainability Department will be happy to help.



# Silveroc Mines Sustainability Report - 2017

## Introduction

Welcome to the 2017 edition of our "Sustainable Growth Pathways" report. As Silveroc Mines moves forward, we remain ever committed to transparently sharing our journey with our shareholders, workforce, local communities, authorities, and all stakeholders. This report illuminates our 2017 achievements while highlighting our unyielding commitment to people, safety, and environmental preservation. Though continuing our non-conformance to the GRI guidelines, this year's edition further strengthens our proactive approach to community and stakeholder engagement. As challenges mount, our endeavours to integrate societal impacts and responsible practices into our core business strategy remain unwavering.



## Operations

Silveroc Mines has consistently prioritized the health of our employees and the environment. 2017 saw further advancements in our operations in globally, incorporating state-of-the-art technology to minimize our footprint and maximize safety. Both the CCA and MTL Units experienced growth and development while continuing to respect and enrich the historical significance of their respective regions.

## People

2017 was a year of empowering our greatest asset: our people. We ramped up training programs, focusing on skills that foster innovation and productivity in a safe environment. The "Zero Harm" initiative gained more traction, leading to further reductions in accident rates. Moreover, 15 awareness campaigns were conducted, emphasizing mental health, work-life balance, and community building, witnessing increased engagement from employees and their families.

## Health & Safety

Building on our successes from 2016, this year we amplified our health and safety initiatives. The Loss Prevention Program (LPP) was expanded to include more safety drills and training sessions. The Onboarding and Sponsorship Programs saw refinements, ensuring smoother transitions for new employees and facilitating mentor-mentee relationships.

## Environment

As guardians of the planet, Silveroc Mines' environmental strategies became more robust in 2017. Our endeavours to minimize environmental harm saw further investments in cleaner technologies and more efficient resource utilization. New partnerships were forged with environmental NGOs and think-tanks to aid in shaping our environmental policies. A special emphasis was laid on carbon footprint reduction, water conservation, and biodiversity protection.



## **Waste Management**

Our holistic approach to waste management was further refined in 2017. We managed over 2,500 tons of waste with increased recycling rates. The "Zero Scrap" initiative continued to flourish, leading to the recycling of over 500 tons of scrap and further enhancing our workspaces. A pilot project, focused on circular economy principles, was initiated to research potential waste-to-energy solutions, heralding a promising direction for our future waste management strategies.

In conclusion, 2017 was a year of progress and determination for Silveroc Mines. We delved deeper into sustainable practices, keeping in step with global trends, and staying true to our commitment to our people, the environment, and all stakeholders. We are excited about the journey ahead and remain steadfast in our vision of a sustainable future.

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