

SILVEROC MINES



2018 SUSTAINABILITY REPORT

Welcome to our 2018 Sustainability Report, where we document Silveroc Mines' unwavering commitment to responsible and sustainable mining practices. This document report serves as a testament to our dedication to transparency, accountability, and continuous improvement.

Should you have any questions or concerns regarding this document, please write to sustainability@silverocmines.com where a member of our Global Sustainability Department will be happy to help.



Silveroc Mines Sustainability Report - 2018

Introduction

Welcoming you to the 2018 iteration of our "Journey to a Greener Tomorrow" report, we at Silveroc Mines are proud to continue our legacy of integrity and transparency. As we mark another year of sustainable mining practices, we emphasize our steadfast commitment to the environment, safety, and our invaluable human resources. This year, we inch closer to full alignment with GRI standards, showcasing our evolving responsibility towards comprehensive stakeholder engagement and sustainability.

Operations

Our operations in 2018 have been marked by significant technological and infrastructural advancements. With a focus on sustainable practices, we integrated advanced machinery and innovative techniques at both our CCA and MTL Units. These advances have improved operational efficiency while concurrently reducing environmental impacts and ensuring the safety of our dedicated workforce.



People

Our focus on our people has never been sharper. In 2018, Silveroc Mines launched a new talent acquisition strategy, bringing onboard individuals who resonate with our core values. Our "Zero Harm" culture saw even deeper entrenchment, with a record low in accident rates. Employee engagement was at an all-time high, bolstered by 20+ diverse campaigns targeting holistic employee well-being, diversity, and inclusion.

Health & Safety

Expanding on our commitment to safety, 2018 saw the introduction of the Advanced Safety Analytics (ASA) program, leveraging data analytics to predict and prevent potential safety concerns. Our Loss Prevention Program (LPP) and Onboarding Programs were enriched with the integration of virtual reality tools, offering immersive and effective training experiences for our teams.



Environment

In 2018, Silveroc Mines went beyond its traditional environmental standards. We launched the "Green Footprint Initiative," aiming for a net-zero carbon footprint by 2025. We also established an Environmental Task Force, collaborating with global environmental experts to ensure our mining practices are not just compliant but ahead of global standards. Our commitment to water conservation, reforestation, and habitat restoration saw tangible positive impacts in the regions we operate in.

Waste Management

Building upon the successes of 2017, our waste management strategies underwent a revolutionary transformation. The circular economy pilot project initiated in 2017 came to fruition, with several Units successfully implementing waste-to-energy solutions. 2018 also saw the rollout of the "Recycle and Revive" program, focusing on the upcycling of waste materials, contributing to local communities, and stimulating regional economies.



In wrapping up, 2018 stands as a testament to Silveroc Mines' unwavering dedication to sustainability, community development, and operational excellence. We remain resolute in our pursuit of setting new standards in the mining industry, driving positive change, and forging a path to a more sustainable and inclusive future.

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