

# SILVEROC MINES



## 2019 SUSTAINABILITY REPORT

Welcome to our 2019 Sustainability Report, where we document Silveroc Mines' unwavering commitment to responsible and sustainable mining practices. This document report serves as a testament to our dedication to transparency, accountability, and continuous improvement.

Should you have any questions or concerns regarding this document, please write to [sustainability@silverocmines.com](mailto:sustainability@silverocmines.com) where a member of our Global Sustainability Department will be happy to help.



# Silveroc Mines Sustainability Report - 2019

## Introduction

We are excited to present our 2019 "Sustainable Futures" report, an embodiment of Silveroc Mines' evolution and commitment to leading responsible mining. As we forge ahead, we remain dedicated to the betterment of our operations, communities, and the environment. This year, in addition to our regular updates, we highlight our swift and comprehensive response to the emergent global challenge - the COVID-19 pandemic.



## Operations

This year, Silveroc Mines expanded its operations to include new exploration sites, tapping into sustainable mining methods, and embracing technology-driven solutions. The implementation of AI in our CCA and MTL Units optimized extraction processes, ensuring minimal environmental disruption while maximizing yield.

## People

Our workforce remains our most valuable asset. In 2019, Silveroc Mines introduced the "Empower and Elevate" program, aimed at enhancing professional development, boosting morale, and ensuring a nurturing work environment. Workshops, seminars, and training sessions focused on diversity, leadership, and skills enhancement saw widespread participation and enthusiasm.

## Health & Safety

Safety is paramount. This year saw the induction of our “Safety Shield” program, using IoT sensors and wearables to provide real-time health and safety data, ensuring rapid response to potential hazards. This technological embrace allowed us to further reduce accident rates and set a new safety benchmark for the industry.

## COVID-19 Prevention Measures

Silveroc Mines acted promptly in response to the COVID-19 pandemic. Our primary focus was to ensure the safety of our employees, partners, and the communities we operate in:



- Immediate Actions: Mandatory quarantine periods for employees traveling from high-risk zones.
- On-site Measures: Regular temperature checks, mandatory masks, and hand sanitizers at every operational point.
- Remote Work: Non-essential staff transitioned to remote work setups, ensuring business continuity without compromising safety.
- Safety Protocols: Rigorous cleaning and disinfection routines in all operational units.
- Community Outreach: Distributed masks, sanitizers, and essential supplies to neighbouring communities.
- Health Webinars: Organized informational sessions about the virus, its prevention, and maintaining mental well-being during these challenging times.

## Environment

2019 marked the mid-way point for our "Green Footprint Initiative". We saw impressive strides in our carbon offset programs, extensive tree planting campaigns, and the introduction of water-saving technologies. The "EcoPulse" project, our real-time environmental monitoring system, went live, providing invaluable data on the ecosystem surrounding our operations.

## Waste Management

Our "Recycle and Revive" program expanded to all our units. We further optimized the circular economy model initiated in previous years, leading to substantial reductions in waste output. In collaboration with local communities, we also launched workshops on waste repurposing, providing skills and tools to transform waste materials into usable products.



In conclusion, 2019 was a year of resilience, innovation, and deepened commitments. Silveroc Mines stood firm against unforeseen challenges, all while setting higher benchmarks in sustainability, community engagement, and operational excellence. Our journey continues, ever-forward, towards a brighter, safer, and greener future.

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