



Sustainability Report 2020

People

Health & Safety

Environment

Waste Management

Community

www.silverocmines.com

Welcome to the heart of Silveroc Mines' commitment to sustainable growth, ethical operations, and community integration. Here, we review our yearly journey, reflecting on our achievements, lessons learned, and our vision for the future. This document has been prepared by the Global Sustainability team at Silveroc Mines and signed of by the head of department, Alfred Barnes.

Silveroc Mines Sustainability Report - 2020



Introduction

In a year marked by unprecedented challenges globally, Silveroc Mines remains resolute in its commitment to ensuring sustainable, responsible mining. Our 2020 "Resilience & Renewal" report sheds light on our achievements, our journey amid a pandemic, and our strategies for preservation during lockdowns.

Operations

While 2020 necessitated operational shifts, Silveroc Mines continued to advance with resilience. Harnessing digital platforms, we transitioned many of our planning and exploration activities online, ensuring that when we can fully return to regular operations, we do so with renewed vigor.

People

Employee well-being, both physical and mental, was paramount. Our "Together We Stand" initiative supported our teams with resources, counselling, and wellness programs, emphasizing mental health in trying times.

Health & Safety amidst COVID-19

Adapting to the new normal, our protocols evolved:

- **Continuous Monitoring:** Ensured that our initial measures from 2019 were reinforced and upheld.
- **Dynamic Response Team:** Created a task force that would update protocols in real-time, based on global developments.
- **Testing Facilities:** Set up on-site COVID-19 testing for employees to ensure early detection and isolation.
- **Safety Kits:** Provided employees with protective kits including face shields, masks, and gloves.



Preserving Inoperative Mines During Lockdowns

The lockdowns presented unique challenges for our inoperative mines:

- **Security Measures:** Increased patrols and surveillance to prevent unauthorized access and potential vandalism.
- **Maintenance Routines:** Regular inspections ensured that even though operations were halted, equipment and infrastructure remained in optimal condition.
- **Environmental Monitoring:** Continued monitoring of air and water quality, ensuring the dormancy didn't negatively impact the environment.
- **Stakeholder Communication:** Regularly updated local communities on the status of the mines and our intentions for post-lockdown activity, ensuring transparency.



Environment

This year, the "EcoPulse" project expanded its scope, monitoring not only the ecosystems surrounding our active operations but also those around our dormant sites. Recognizing that the lockdowns could have both positive and negative environmental repercussions, we acted proactively to mitigate any adverse effects.

Waste Management

The "Recycle and Revive" program, in light of reduced operations, shifted its focus towards community workshops on sustainable practices. Our aim was to empower communities to make environmentally conscious decisions, even in times of crisis.

In summary, 2020 tested Silveroc Mines' adaptability, resilience, and commitment. Through strategic decisions, a focus on safety, and unwavering dedication to our values, we not only weathered the storm but also laid the groundwork for future success. As the world looks to a post-pandemic era, Silveroc Mines remains poised to lead in sustainable mining.

This publication was written on February 21st of 2021 by Silveroc Mines Limited

A handwritten signature in blue ink, appearing to read "A. Barnes". The signature is written in a cursive, flowing style.