



## Sustainability Report 2021

People

Health & Safety

Environment

Waste Management

Community

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Welcome to the heart of Silveroc Mines' commitment to sustainable growth, ethical operations, and community integration. Here, we review our yearly journey, reflecting on our achievements, lessons learned, and our vision for the future. This document has been prepared by the Global Sustainability team at Silveroc Mines and signed of by the head of department, Alfred Barnes.

# Silveroc Mines Sustainability Report - 2021



## **Introduction**

Navigating through the aftershocks of a challenging 2020, Silveroc Mines is proud to present our 2021 "Recovery & Reinvention" report. This year, we redoubled our efforts to balance operational needs with a continued commitment to sustainability, community engagement, and employee well-being.

## **Operations**

2021 marked a year of steady recuperation. Adapting to the lessons learned in 2020, we seamlessly blended on-site and digital operations, harnessing the best of both worlds. Our agile operational model allowed us to quickly scale our activities in alignment with global and local health advisories.

## **People**

Recognizing the long-term impacts of the pandemic on mental health, our "Silveroc Care" initiative extended well beyond immediate medical needs, incorporating support groups, mental health webinars, and a dedicated helpline. We embraced a flexible work model, catering to the diverse needs of our employees.

## Health & Safety Post-COVID

Building on the stringent measures implemented during the pandemic:

- Vaccination Drive: Organized on-site vaccination camps, aiming for 100% employee vaccination.
- Mental Health First-Aid: Introduced mental health professionals to be readily available for employee consultations.
- Post-COVID Rehabilitation: Designed rehabilitation programs for employees who had recovered from COVID-19, ensuring they returned to work at their own pace.
- Ongoing Protocols: Continued with regular sanitization, mask mandates, and health checks, prioritizing safety even as normalcy returned.

## Environment

In 2021, the "Green Horizon" initiative was launched. This ambitious project aims to reduce our carbon footprint by 15% over the next three years. Investments in renewable energy, particularly solar arrays near operational sites, became a cornerstone of this initiative.



## Waste Management

Expanding upon the principles of the "Recycle and Revive" program, we initiated the "Waste-Wise Communities" project, partnering with local municipalities. This project seeks to create a

circular economy, where mining by-products are repurposed for local infrastructure projects, reducing waste and providing value to our host communities.

## Engagement and Community Initiatives

Understanding the significant economic impact of the pandemic on local communities, the "Silveroc Outreach" program was established. This program focuses on skills training and small business grants, aiming to spur local economic rejuvenation and provide avenues for self-sufficiency.



In conclusion, 2021 was a testament to Silveroc Mines' resilience, adaptability, and unwavering commitment to sustainable growth. As we chart our path forward, we do so with the lessons of the past year in mind, ensuring that we remain a beacon of sustainability and community engagement in the mining sector.

A handwritten signature in blue ink, appearing to read "A. Barnes". The signature is fluid and cursive.

**This publication was written on January 30<sup>th</sup> of 2022 by Silveroc Mines Limited**