



# Sustainability Report 2022

People

Health & Safety

Environment

Waste Management

Community

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Welcome to the heart of Silveroc Mines' commitment to sustainable growth, ethical operations, and community integration. Here, we review our yearly journey, reflecting on our achievements, lessons learned, and our vision for the future. This document has been prepared by the Global Sustainability team at Silveroc Mines and signed of by the head of department, Alfred Barnes.

# Silveroc Mines Sustainability Report - 2022

## Introduction

Emerging stronger than ever from the challenges of the past years, we proudly introduce Silveroc Mines' "Evolving Forward" report for 2022. This year, we sought to redefine sustainability by emphasizing innovation, collaboration, and holistic growth.

## Operations

In 2022, we fully integrated our advanced analytics and AI-driven systems into our operations, enhancing efficiency and further reducing our environmental footprint. Digital transformation took centre stage, facilitating data-driven decision-making and fostering a culture of continuous improvement.



## People

"Silveroc Empowerment" was our flagship initiative this year. We conducted comprehensive training programs focusing on digital literacy, leadership, and innovation, preparing our teams for the future of mining. Emphasis was placed on inclusive growth, with initiatives promoting gender diversity and equal opportunities for all.

## Health & Safety

*Building on our post-COVID measures:*

- Sustainable Health: Launched a comprehensive health and wellness program, covering not just physical health but also mental well-being, nutrition, and fitness.
- Remote Work Infrastructure: As the world normalized, we retained flexibility, providing hybrid working solutions and building infrastructure to support remote work efficiently.
- Safety First: With our operations scaling up, we introduced state-of-the-art safety equipment and enhanced protocols, leveraging technology to ensure real-time hazard detection and response.

## Environment

The "Green Horizon" initiative, introduced in 2021, began to show significant results. With a 7% reduction in our carbon footprint this year, we are well on track to achieve our goals. Additionally, our reforestation drive resulted in the planting of over 100,000 trees in deforested regions near our operations.

## Waste Management

Capitalizing on our "Waste-Wise Communities" success, we launched the "Zero Landfill" project, aiming to ensure no waste from our operations reaches landfills by 2025. This includes aggressive recycling targets and collaborations with eco-tech startups for waste-to-energy solutions.



## **Engagement and Community Initiatives**

Our "Silveroc Impact" fund was initiated this year, dedicated to community-driven projects. We financed initiatives ranging from local schools' tech-upgrades to sustainable agriculture projects, underlining our commitment to the communities we operate in.

## **Conclusion**

2022 was a year of transformation for Silveroc Mines. As we adapted to the new normal, our unwavering commitment to sustainability, innovation, and community engagement set us apart. We look to the future with optimism, fully prepared to meet its challenges and embrace its opportunities.

**This publication was written on January 20<sup>th</sup> of 2023 by Silveroc Mines Limited**

A handwritten signature in blue ink, appearing to read "A. Barnes".