



# Sustainability Report 2023

People

Health & Safety

Environment

Waste Management

Community

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Welcome to the heart of Silveroc Mines' commitment to sustainable growth, ethical operations, and community integration. Here, we review our yearly journey, reflecting on our achievements, lessons learned, and our vision for the future. This document has been prepared by the Global Sustainability team at Silveroc Mines and signed of by the head of department, Alfred Barnes.

# Silveroc Mines Sustainability Report - 2023

## Introduction

Our 2023 report reflects our ongoing commitment to environmental stewardship, community enrichment, and responsible extraction of Gold, Silver, Copper, and Diamond across our global operations.

## Operations

2023 was a milestone year for Silveroc Mines, marked by cutting-edge innovations and strategic expansions. We enhanced our mining technologies with an emphasis on AI and machine learning, significantly boosting efficiency and reducing our ecological impact. Our operations, spanning across seven countries, continued to uphold the highest standards of environmental and ethical mining.



## People

Our workforce is our most significant asset. This year, we launched the "Silveroc Synergy" program aimed at fostering workplace diversity and inclusion. We also introduced advanced training modules focusing on skill enhancement in the rapidly changing mining landscape, ensuring our teams are equipped to lead the industry forward.

## Health & Safety

*Building upon our robust health and safety framework:*

- **Wellness and Resilience Programs:** Introduced comprehensive wellness initiatives focusing on physical, mental, and emotional health.
- **Hybrid Work Models:** Continued with flexible work arrangements to balance productivity and employee well-being.
- **Advanced Safety Systems:** Implemented next-generation safety technologies, including AI-powered hazard detection tools, to maintain our commitment to a "Zero Harm" work environment.

## Environment

Our "Green Horizon" initiative saw remarkable progress, achieving a 10% reduction in our carbon footprint. We also launched the "Renew and Restore" project, focusing on rehabilitating mining sites post-extraction, with significant efforts in reforestation and biodiversity conservation.

## Waste Management

In our journey towards achieving the "Zero Landfill" goal, 2023 saw innovative advancements. We increased our recycling rates by 40% and partnered with technology firms to implement groundbreaking waste-to-energy conversion methods, significantly minimizing waste from our mining processes.



## **Engagement and Community Initiatives**

The "Silveroc Impact" fund made significant strides in uplifting local communities. Key highlights include the launch of the "Tech-Edu Initiative", providing technological and educational resources in mining communities, and the "Green Startups Program", supporting environmentally-focused local enterprises.

## **Conclusion**

The year 2023 was a testament to Silveroc Mines' resilience and forward-thinking approach. With our eyes set firmly on the future, we continue to redefine the boundaries of sustainable and ethical mining, ensuring that our legacy is not just measured in precious metals and gems, but in the lasting positive impact we create globally.

This publication was written on January 12<sup>th</sup> of 2024 by Silveroc Mines Limited

